# Case Study – NSW Government

## Workplace Health and Safety Exercise Answers

**Here are some points that you might raise in respect to the issues. Please note that these are not definitive.**

Potential benefits could include:

* improved employee health and wellbeing
* fewer work-related accidents and injuries
* a decrease in Workers Compensation claims.

Concerning problems of the previous launch, the following issues could be raised:

* How will a lack of motivation and engagement be prevented?
* How will Workplace Health and Safety Committee meetings be improved in terms of attendance and productivity?
* How will the Team Leaders’ concerns be addressed regarding some individuals spending too much time away from their main duties?
* What will be done to ensure achievement of tangible results and desired changes?

Examples of recommendations to address these issues could include:

* Selecting the right people to participate in the Workplace Health and Safety Committee meetings, including those with a passion for safety, creative thinking skills and good time management abilities
* Setting clear goals and time limits for the Workplace Health and Safety Committee meetings
* Establishing realistic timeframes for achieving outcomes after the meetings
* Getting support from Senior Management for making changes in the workplace

To demonstrate your capabilities, in your video presentation you should:

* Explain how the Workplace Health and Safety Committee should plan their meetings
* Outline what solutions the Committee might consider
* Propose clear goals with implementation timeframes
* Identify likely obstacles or barriers to achieving goals
* Anticipate opposing views and provide a logical response to likely questions
* Offer your own ideas and opinions
* Make suggestions confidently
* Present your ideas clearly and coherently
* Show an understanding of the values, beliefs and needs of different groups (e.g. managers, other employees)
* Comment on the importance of getting others’ input
* Use facts to support your suggestions
* Be creative, looking beyond the obvious solutions
* Draw on your previous experience and knowledge.